

Widener University

One University Place • Chester, PA 19013-5792

Office of the President
(610) 499-4101
Fax: (610) 499-4196

March 22, 2000

Delaware Campus
P.O. Box 7139, Concord Pike
Wilmington, DE 19803

Harrisburg Campus
3800 Vartan Way
Harrisburg, PA 17110

Mr. Joseph R. Taylor
6088 Molly Pitcher Highway
Chambersburg, Pennsylvania 17201

Dear Mr. Taylor:

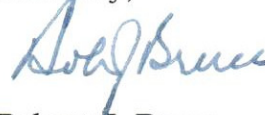
On behalf of Widener University, I am pleased to offer you employment in the position of ITS Support Specialist - Harrisburg Campus. Should you accept this appointment, your duties will commence on March 29, 2000 and will include but not be limited to providing support and assistance with technology use on the campus. You may from time to time be assigned other duties by me, the Board of Trustees or the Vice President for Information Technology Services.

This position is compensated at a salary of \$35,000.00 per annum payable monthly. As ITS Support Specialist, you will be an employee at will of the University and will serve at the pleasure of the President and Board of Trustees.

In order for your acceptance of this appointment to be effective, please sign, date and return the enclosed copy of this letter to my office on or before the twenty-ninth day of March, 2000. Please also return the white and yellow copies of the enclosed Investment Elections, and Salary Reduction and Participation Agreement forms along with your signed copy of this letter.

I look forward to your participation as a member of the Widener University administration.

Sincerely,



Robert J. Bruce
President

RJB/tc

I have reviewed and I understand the terms and conditions set forth above and hereby accept the same.

Date

Name